

(1st and 2nd shift)



Location: *> P&LARIS **1997 Polaris Parkway** Vermillion. SD 57069

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APPLY ONLINE TODAY @ www.firstnational.com

We offer:

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Are you looking for a career that offers great benefits, PLUS a lucrative monthly incentive plan?

Full Time Collection Representative

Our growth has created openings with our Collection team in Yankton. We are looking for self-motivated individuals who possess negotiation skills. Previous experience is not required, we will train you for your new career.

Go online to learn more about these opportunities. www.firstnational.com, click on Careers Tab Job ID# 35-11338



aua **Shaping** the future

STOP!!!! LOOK NO FURTHER!!

"One Company-One Voice"

\$500 Sign-on Bonus

Sapa Extrusions Inc., Yankton, SD (World's Leading Aluminum Extruder) has several production positions available for qualified individuals who want to work a 4 days on 4 days off (12) hours a day shift schedule with overtime, and are able to lift up to 50# on a regular basis. These positions are full time and include both night and day shift openings.

Sapa offers:

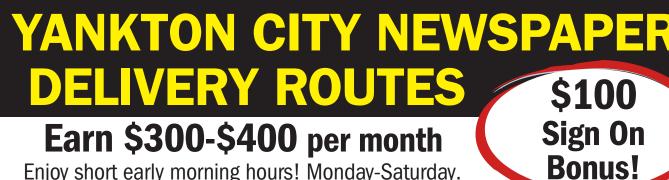
Competitive compensation package paid weekly. \$1.00 shift differential for nights. Performance based merit increases every 3 months. Excellent benefits package at an affordable cost for both single individuals and families. Quarterly Profit Sharing. Company paid life insurance, short and long term disability. 10 paid holidays 401K plan with Company participation Company sponsored retirement plan (fully vested after three years of service)

If you are a hard working, dedicated person who wants to work only sixteen days a month then come join us!

Interested candidates please **apply in person** and/or by **mail**: Attn: Jane Larson, HR Mgr. 2500 Alumax Rd, Yankton, SD 57078 or email: Jane.Larson@sapagroup.com.

apa Extrusions North America is an Equal Opportunity Employer where all phases of employment are based strictly upo the qualifications of the individual as related to the work requirements of the position. This policy is applied without regard t race, sex, sexual orientation, gender identity, religion, national origin, ancestry, age, disability, veteran status, marital status or any other category protected by law.





Enjoy short early morning hours! Monday-Saturday.

ESS&DAKOTAN Call The Circulation Dept. Today! 605-665-7811 · 1-800-743-2968