

Marc Mooney Promoted At First Dakota

Rob Stephenson, President & Chief Operating Officer, First Dakota National Bank, has announced the promotion of Marc Mooney to Director of Branch Administration.



Mooney

Mooney joined the First Dakota team in 2004 as a Commercial Loan Officer and has since been heavily involved in Business Banking and Loan Operations. In addition, he has served as the Yankton Market Manager since 2010. His newest responsibilities will include providing leadership and senior oversight of the marketing and customer sales and service efforts at First Dakota's 14 bank locations.

Mooney's commitment to his community is exemplified by his work on various boards and organizations, including the Yankton City Planning Commission, Historic Downtown Yankton Board, First United Methodist Church finance committee, and the Advisory Council of the Boys & Girls Club. Marc has also been a member of the SDSU Alumni Council since 2006 and is currently serving as Vice Chair.

After graduation from SDSU in 1992, Mooney began his banking career at Dacotah Bank in Aberdeen. Following that he was Vice President at George State Bank in George, Iowa, for 10 years, and then moved to Yankton to join First Dakota in 2004. Originally from Nemaha, Iowa, Mooney continues his ties to agriculture through regular involvement with his family's farm operation. Marc resides in Yankton with his wife, Julie, and their three children: Ben, Sam and Claire.

First Dakota was founded in 1872 and holds the first bank charter issued in all of Dakota Territory. It has 14 full-service banking locations in ten South Dakota cities. It also has six loan production offices throughout South Dakota and Nebraska.

Fathke Promoted At First National Bank S.D.

Jeff Jones, Yankton Market President for First National Bank South Dakota, has named Chris Fathke as Retail Manager for the Yankton market of First National Bank South Dakota. In his new role, Fathke, who joined First National Bank South Dakota in November of 2006, will be responsible for the retail team of personal bankers, and tellers in Yankton.



Fathke

Fathke has over 12 years of banking and leadership experience. His career in the financial services industry encompasses a variety of positions including Teller, Loan Operations, Senior Loan Operations and Personal Banking.

Fathke grew up in the Avon area and serves on the Avon Chamber of Commerce and as a volunteer official for youth sports activities.

Chris and his wife, Nikki have two sons Braylon and Zander.

FNBSD's Hudson Earns PHR Certification

Lara Hudson, Human Resource Manager for First National Bank South Dakota, recently earned certification as a Professional in Human Resources (PHR).

The certification, awarded by the HR Certification Institute, signifies that Hudson possesses the theoretical knowledge and practical experience in human resource management necessary to pass a rigorous examination demonstrating a mastery of the field.

"Certification as a human resource professional clearly demonstrates a commitment to personal excellence and to the human resource profession," said Mary Power, CAE, Executive Director of the HR Certification Institute.

To become certified, an applicant must pass a comprehensive examination and demonstrate a strong background of professional human resource experience.

The HR Certification Institute is the credentialing body for human resource professionals and is affiliated with the Society for Human Resource Management (SHRM), the world's largest organization dedicated exclusively to the human resource profession. The Institute's purpose is to promote the establishment of professional standards and to recognize professionals who meet those standards.

Hudson started with First National Bank South Dakota in April 2008 as a Human Resource Intern before moving into the Human Resource Assistant position. She was later promoted to Human Resource Manager for the organization. Hudson provides all human resource support for all employees in the Huron, Mitchell, Woonsocket and Yankton branches of First National Bank South Dakota.

Local Insurance Agent Honored

MADISON, Wis. — Eugene Kocer, an American Family Insurance agent in Yankton, has been recognized for providing outstanding customer experience under the J.D. Power and Associates Distinguished Insurance Agency Program. SM Kocer joins other American Family agents who have demonstrated the highest level of commitment to outstanding customer service.

Kocer has been an agent for American Family since February 1989. His office is located at 413 W. 15th St.

"Consumers expect value from insurance agents, as they do from any other service providers," said Dan Schultz, American Family president and chief operating officer. "This award helps consumers to identify the best of the best, with respect to customer service and customer satisfaction." Kocer has qualified for this award for 6 years.

The service excellence distinction was determined through an evaluation process conducted by J.D. Power and Associates. The process consists of a customer satisfaction survey which measures customers' overall experience with their current American Family agent. Agents must meet or exceed the standards measured on a national benchmark established by J.D. Power and Associates' annual auto and home insurance customer satisfaction studies. Only agencies that perform in the top 20 percent of all insurance agencies nationwide based on customer satisfaction surveys are eligible to become a Distinguished Insurance Agency.

Based in Madison, Wis., American Family Insurance offers auto, homeowners, life, health, commercial and farm/ranch insurance in 19 states. American Family is the nation's third-largest mutual property/casualty insurance company and 14th-largest property/casualty insurance group.

Kolberg Honors Employees For Their Decades Of Service

Kolberg-Pioneer, Inc. (KPI-JCI) would like to thank employees Marcy Brown and Mike Bame for their combined 68 years of service and wish them well in their retirements.

Marcy Brown, whose retirement will begin June 1, 2012, began her career in 1986 as an accounting clerk/secretary, and was promoted in 1987 to Accounts Payable Processing Leader. She was the third woman to be inducted into the company's Quarter Century Club, which recognizes employees for 25 years of service. She has also served as the company's "Mrs. Clause" for the past 10 years at the annual Breakfast with Santa employee event.

Brown said she has seen the company grow tremendously since 1987, both in size and diversity.

"It's been really fun to see all of the changes over the years," she said. "Our

growth has brought so many new opportunities. I just love the people who work here and will miss them when I'm gone."



Bame



Brown

Mike Bame, whose retirement began May 4, 2012, joined the company in 1969 and worked as a Department Leader/Welder in the frame department. Bame was promoted to Department Supervisor in the Kolberg department in 1987.

Bame and Brown are two of 92 employees who have been inducted into Kolberg-Pioneer, Inc.'s Quarter Century Club since its in-

ception in 2000. Forty-nine members are currently employed at the company. Joe Vig, president of KPI-JCI and Astec Mobile Screens, said the high number of members reflects a positive work environment that encourages employees to stay and grow with the company.

"Marcy Brown and Mike Bame spent a majority of their employment years with our company. Both of them contributed in a large way to the growth and development we've experienced at our facility since it began in 1965," Vig said. "The large number of long-term employees we have is a testament of their dedication to the success of Kolberg-Pioneer, and our continuing efforts to provide an enjoyable, rewarding work experience for our associates."

For more information, call (605) 668-2524 or visit the web site at www.kpijci.com.

Williams And Company Hosts Annual Team Day

On June 14, Williams & Co employees from all seven offices met in Sioux City for their bi-annual community service / team building day. Williams & Co has offices in Le Mars, Onawa, Sheldon, Sioux City, Sioux Falls, Spencer, and Yankton.

Team building, communication, and cooperative spirit activities were held all afternoon under the leadership of Team Building USA. During the activities Katie Roberts from the Siouxland Food Bank talked about the needs and people served by the Food Bank. Residents and non-profits in 11 counties are helped through the agency.

The theme for Williams & Co this year is "Travel Down the Yellow Brick With Us / Wizard of Oz" so appropriately the teams were



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named for main characters in the movie. The rewards for the team building activities were groceries that were destined for the Siouxland Food Bank. Their "food win-

nings" were then used to build their winning sculptures and presentations as their grand finale. All totaled, the Siouxland Food Bank received a van full of gro-

ceries products to be distributed.

The Flying Monkeys were the winning team; congratulations to Adam Lloyd and Nicole Schomaker from the Le Mars office, Doug Larson and Atalie Simpson from the Onawa office, Dan Ten Clay from the Sheldon office, Michelle Bonnewell from the Sioux City office, Ebony Rahe from the Spencer office, and Jason Pearson and Karen Hanson from the Yankton office.

While one team officially won the grand prize of Hershey's bars, all employees were the winners as they built their team and leadership skills, and of course the grand winner was the Siouxland Food Bank.

Steve Pietila Joins Thrivent Financial For Lutherans

Steve Pietila of Lake Norden, SD has joined the Broadway team of Thrivent Financial for Lutherans as a Financial Representative with the organization's Two Rivers Regional Financial Office. Pietila and the Broadway Group team offer comprehensive financial strategies, personal customer service and a

wide range of financial products. Their office is located at 420 Broadway in Yankton.

Before joining Thrivent Financial, Pietila worked at Daktronics. Pietila graduated from South Dakota State University, in Brookings, receiving a bachelor's degree in Science.

"We see Steve as a valuable addition to our office's field staff," said Tim Schmidt, managing partner of the Two Rivers Regional Financial Office. "We look forward to the energy and dedication Steve will bring to the team. He will play a key role in our mission of serving our members' financial needs."



Pietila

Kolberg Embraces Green Coating Process

As part of its mission to be eco-friendly whenever possible, Kolberg-Pioneer, Inc. (KPI-JCI) is taking a step in the right direction by implementing a sustainable state-of-the-art pretreatment and coating process on certain equipment parts that maximizes performance while minimizing the impact on the environment.

Before the parts utilizing the new process are ever painted, the metal is first cleaned (pretreated), thereby helping the coating stick to the metal and slowing corrosion if the paint gets damaged during use. The new pretreatment process uses Zircozation™, a patented water-based, low-temperature pretreatment technology based on highly corrosion-resistant materials that are free of solvents, phosphates and heavy metals.

Kolberg-Pioneer, Inc. (KPI-JCI) didn't stop with simply improving the pretreatment process, according to Bruce Dunham, marketing/technical manager for DuBois Chemicals Surface Finishing Sector. The company also installed a state-of-the-art coating system capable of applying and



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curing a powder coating versus a liquid paint. This coating system not only enhances the appearance of the equipment, but also protects it from the elements that cause corrosion, thus maximizing the product's useful life.

"If you have ever used a can of spray paint, you are familiar with the strong solvent odor," Dunham said. "When used on an industrial level, solvent-based liquid paints can add cost asso-

ciated with environmental and health and safety monitoring and reporting. Kolberg-Pioneer, Inc. (KPI-JCI) has mitigated these issues by specifying a powder coating that provides a durable, corrosion-resistant coating to protect its customer's investment."

The pretreatment and coating process takes approximately 2.5 hours, which is a significantly shorter turn-around period than

when using liquid paint, according to Mark Folkers, production manager at Kolberg-Pioneer, Inc. (KPI-JCI). To begin the process, parts are hung on a line and passed through a five-station wash before a part can enter the powder paint booth. Once a part is painted, it is passed in front of an 850-degree infrared heater for one minute then enters a 350-degree oven for 50 minutes before entering the cool-off tunnel. Once the part is cooled and fully-cured, it is ready to be sent to assembly.

Lisa Carson, marketing manager for KPI-JCI and Astec Mobile Screens, said the company will continue to explore other green technologies that are good not only for the environment, but the customer's bottom line.

"We are committed to producing high-quality products while reducing our impact on the environment," she said. "Our new pretreatment and coating processes are improving the lifespan of the machine, which is critical for the success of our customers' operations."

For more information about KPI-JCI and Astec Mobile Screens, visit www.kpijci.com.

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